



# CLOSING THE SAFETY GAP

**Shan Ruprai, SRS Roads**

**BEST INDIVIDUAL CONTRIBUTION TO WORKPLACE HEALTH AND SAFETY (FOR THOSE WHO HAVE FORMAL RESPONSIBILITY FOR WORK HEALTH AND SAFETY AT WORK) WINNER 2016**

SRS Roads is a leader in the Australian road and bridge building industry, with major projects including the Sydney Harbour Bridge and the Kempsey Bypass – Australia’s longest bridge.

For a large organisation with an array of projects across the country, SRS wasn’t without safety gaps. As safety group manager, Shan Ruprai was appointed to find solutions to close those gaps. By consulting with a range of stakeholders throughout the organisation, Shan developed a blueprint for a holistic safety management system, which included comprehensive training, mentoring, risk assessments, competency verifications and audits.

Shan also introduced a web-based data capture and reporting system, closing the reporting gap between workers and management.

**“FOR ME, IT’S THE RECOGNITION & BEING SEEN AS A RESPECTED SAFETY LEADER.”**

Through Shan’s efforts, SRS Roads now has a unified approach to safety – not to mention a 68 per cent drop in premium costs and a lost-time injury frequency rate of zero.

**“Winning has not only lifted the morale in our workplace, but has also encouraged our team to continually improve. However, for me personally, it’s the recognition and being seen as a respected safety and business leader”.**



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